### KENDALL TOWN BOARD 2025 ORGANIZATIONAL MEETING KENDALL TOWN BOARD

### Thursday, January 2, 2025, 7:00 p.m. Kendall Town Hall – 1873 Kendall Road, Kendall, New York 14476

Supervisor Cammarata called the meeting to order at 7:06 p.m., and led the Pledge of Allegiance.

#### **ROLL CALL**

Councilman Bentley absent
Councilwoman Flow present
Councilman Martin present
Supervisor Cammarata present

One Seat Vacant

#### **SUPERVISOR'S REMARKS**

Happy New Year to all.

The Kendall Town Board working on many projects. Some of them are as follows:

REDI Sewers - A \$16M + Project which will serve 400 residents in Kendall and Hamlin.

Water District 11- Once completed ,will be the single largest water district in Kendall, serving about 200 residents .

Highway Garage-Many needed repairs, including doors.

Curtis Park - Ad Hoc Committee led by Barbara Flow.

Comprehensive Plan - led by Planning Board

Town Hall - Kitchenette and Cabinets - led by Wayne Martin.

Town Hall - Organization of Records Room - led by Amy Richardson.

Email Community Newsletter - led by David Bentley. If you choose to receive it, please contact Councilman Bentley.

Celebrating the United States, 250th Birthday. We selected July 3rd, 2026, so not to compete with other towns and villages. Led by David Bentley.

#### RESOLUTIONS

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

#### RESOLUTION 1-0125 APPOINTING DAVID GAUDIOSO AS TOWN COUNCILMAN

WHERAS, Paul Jennings, a duly elected Town Councilman, has resigned that office and left a vacancy on the Kendall Town Board, and

WHEREAS, a vacancy in this position is undesirable for conducting proper town business, and

WHEREAS, David Gaudioso, who is a resident and elector of the Town of Kendall, and is known to this Board through his years of past service as a Town Justice, and

WHEREAS, Mr. Gaudioso has agreed to serve as Kendall Town Councilman, to complete the term left vacant, ending December 31, 2025, so then

Be It Resolved, to appoint David Gaudioso, 2287 Petersmith Road, Kent, New York, as Town Board Member for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

### RESOLUTION 2-0125 REAPPOINTING ANDREW MEIER AS ATTORNEY FOR THE TOWN OF KENDALL

Be it resolved, to appoint Andrew Meier, ESQ as the attorney for the Town of Kendall for the year 2025. It is further resolved that the Supervisor is authorized to sign a legal services agreement for the year 2025 with Andrew Meier, Esq. on behalf of the Town of Kendall for different types of services.

## RESOLUTION 3-0125 APPOINTING JOHN SANSONE, Esq. AS SPECIAL PROSECUTOR FOR THE TOWN OF KENDALL

Be it hereby resolved, to appoint John S. Sansone, Esq. to act as an attorney for the Town of Kendall, in the capacity of Special Prosecutor, regarding code enforcement issues and agreed upon responsibilities. The term shall be January 1, 2025 through December 31, 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

### RESOLUTION 4-0125 REAPPOINTING BRUCE NEWELL CHAIRMAN OF THE TOWN OF KENDALL PLANNING BOARD

Be it hereby resolved, to reappoint Bruce Newell as Chairman, of the Town of Kendall Planning Board, for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

## RESOLUTION 5-0125 RECOMMENDING JON GAINER AS ALTERNATE TO THE ORLEANS COUNTY PLANNING BOARD

Be it hereby resolved, to recommend Jon Gainer as an alternate to the Orleans County Planning Board, with a term ending 12-31-2027.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

# RESOLUTION 6-0125 REAPPOINTING JEFF CONTE TO THE TOWN OF KENDALL PLANNING BOARD

Be it hereby resolved, to reappoint Jeff Conte to the Kendall Planning Board of the Town of Kendall to serve a five year term, expiring on December 31, 2029.

## RESOLUTION 7-0125 REAPPOINTING PATRICK BOLTON TO THE ZONING BOARD OF APPEALS AND AS CHAIRMAN OF THE ZONING BOARD OF APPEALS

Be it hereby resolved, to reappoint Patrick Bolton to the Town of Kendall Zoning Board of Appeals with a term to expire December 31, 2029, and

Be it hereby also resolved, to reappoint Patrick Bolton as Chairman of the Town of Kendall Zoning Board of Appeals for the Town of Kendall for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

## RESOLUTION 8-0125 APPOINTING EDEN LAMAY AS DIRECTOR OF YOUTH RECREATION

Be it hereby resolved, to reappoint and Eden LaMay as Director of Youth Recreation for the Town of Kendall for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

## RESOLUTION 9-0125 REAPPOINTING FRED CONRADT AS ADULT RECREATION REPRESENTATIVE

Be it resolved, to reappoint Fred Conradt as Adult Recreation Representative for the Town of Kendall for the year 2025.

## RESOLUTION 10-0125 REAPPOINTING AMY RICHARDSON AS WATER COLLECTIONS CLERK

Be it hereby resolved, to reappoint Amy Richardson as Water Collections Clerk to collect, record, and turn over monies collected for water usage by Water District Six consumers for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

### RESOLUTION 11-0125 REAPPOINTING STEVEN GIVERSON AS CUSTODIAN FOR BEECHWOOD CEMETERY

Be it hereby resolved, to reappoint Steven Giverson as Custodian for Beechwood Cemetery for the Town of Kendall at a salary of \$ 600.00 for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

# RESOLUTION 12-0125 REAPPOINTING STEVEN GIVERSON AS CUSTODIAN FOR GREENWOOD CEMETERY

Be it hereby resolved, to reappoint Steven Giverson as Custodian for Greenwood Cemetery for the Town of Kendall at a salary of \$ 600.00 for the year 2025.

# RESOLUTION 13-0125 REAPPOINTING STEVEN GIVERSON AS CUSTODIAN FOR MORTON UNION CEMETERY

Be it hereby resolved, to reappoint Steven Giverson as Custodian for Morton Union Cemetery, at a salary of \$600.00 for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

#### **RESOLUTION 14-0125 APPOINTING SUSAN WEISS AS COURT CLERK**

Be it hereby resolved, to appoint Susan Weiss as Court Clerk for the Town of Kendall for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

## RESOLUTION 15-0125 APPOINTING MEGAN GENTILE BOOKKEEPER AND NORM ST.JOHN BOOKKEEPING CONSULTANT

Be it hereby resolved, to reappoint Megan Gentile as bookkeeper for the year 2025. In addition, Norm St. John will remain as a bookkeeping consultant, on an as needed basis, at an hourly wage of \$25.00 per hour for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

### RESOLUTION 16-0125 REAPPOINTING EILEEN GRAH AS TOWN OF KENDALL LIBRARIAN

Be it hereby resolved, to reappoint Eileen Grah as the Town of Kendall Librarian for the year 2025.

# RESOLUTION 17-0125 REAPPOINTING PAUL HENNEKEY AS CODE ENFORCEMENT OFFICER

Be it hereby resolved, to reappoint Paul Hennekey as the Code Enforcement Officer for the Town of Kendall for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

## RESOLUTION 18-0125 REAPPOINTING DANIEL STRONG AS DEPUTY CODE ENFORCEMENT OFFICER

Be it hereby resolved, to reappoint Daniel Strong as the Deputy Code Enforcement Officer for the Town of Kendall for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

## RESOLUTION 19-0125 REAPPOINTING STEVEN GIVERSON TO THE POSITION OF BUILDING MAINTENANCE WORKER.

Be it hereby resolved, to reappoint Steven Giverson to the position of Building Maintenance Worker for the year ending 2025.

## RESOLUTION 20-0125 DRUG AND ALCOHOL TESTING BY OCCU-STAR OF WESTERN NEW YORK

Be it hereby resolved, that the Superintendent of Highways is authorized to sign an agreement for the year 2025 with Occu-Star of Western New York for the Town of Kendall's CDL Drug and Alcohol testing.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

#### RESOLUTION 21-0125 NAMING THE BANK OF DEPOSIT AS FIVE STAR BANK

Be it hereby resolved, that Five Star Bank is designated as the bank of deposit for the Town of Kendall for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

#### **RESOLUTION 22-0125 DEPOSIT OF SURPLUS MONEY**

Be it hereby resolved, that the Supervisor is authorized to deposit surplus monies in time deposit accounts where the greatest amount of interest can be secured in 2025. Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

#### RESOLUTION 23-0125 CONTRACTUAL BILLS AND INVOICES WITH DISCOUNT

Be it hereby resolved, that in 2025, the Supervisor is authorized to pay all contractual bills and all invoices offering a discount, upon approval of the Department Head, and with proper vouchering procedure.

#### **RESOLUTION 24-0125 DELEGATION OF AUTHORITY TO SUPERVISOR**

WHEREAS, the Town of Kendall must function between regular town board meetings and

WHEREAS, Town Law, Section 29(16) specifically provides for the delegation of the power and duties of administration and supervision to the Supervisor and...

WHEREAS, it is understood that by such delegation the Town Board may not abdicate to the Supervisor or surrender to him the Board's basic statutory responsibilities...

Now be it hereby RESOLVED, that the Town Board of the Town of Kendall hereby authorizes and delegates to the Town Supervisor powers and duties of day to day administration and supervision of all Town and Special District Facilities and employees, consistent with and in furtherance of any and all State and Federal laws applicable thereto, and with any and all local laws, resolutions, or policies hereto or hereafter adopted by this Town Board.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

#### **RESOLUTION 25-0125 NAMING THE OFFICIAL NEWSPAPER**

Be it resolved that the **Hamlin-Clarkson Herald (Westside News)** is designated as the official newspaper for the Town of Kendall for the year 2025.

### RESOLUTION 26-0125 ESTABLISHING THE REGULAR BOARD MEETING SCHEDULE

Be it hereby resolved, that regular meetings of the Town Board of the Town of Kendall be held at the Kendall Town Hall, 1873 Kendall Road, on the third Tuesday of each month at 7:00 p.m., and

Be it further resolved, that the Town Clerk is directed to place a notice in the official newspaper to notify the public about the regular board meeting schedule.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

# RESOLUTION 27-0125 ESTABLISHING REGULARLY SCHEDULED CONFERENCE SESSIONS (WORKSHOPS)

**WHEREAS**, it is desired to provide opportunity for sufficient board member and public comment to define and develop the knowledge of, and content for, board resolutions in advance of regularly scheduled Town Board meetings and to advance strategy and responsibilities for Town Board courses of action, and to properly audit all claims for payment...

Now be it hereby **RESOLVED**, that the Town Board of the Town of Kendall establishes and provides for regularly scheduled work sessions to occur on the first Tuesday of each month at 7:00 p.m., and on the Saturday preceding the third Tuesday of each month at 9:00 a.m., and on each Monday evening from 7:00 to 9:00 p.m., excluding holidays.

Be it further resolved, that the Town Clerk is directed to place a notice in the Official Newspaper to notify the public about the regularly scheduled conference session (workshop) schedule.

### RESOLUTION 28-0125 SETTING 2025 SALARY SCHEDULE

Be it resolved, to adopt this salary schedule for 2025:

### TOWN OF KENDALL 2025 SALARY SCHEDULE

Supervisor	\$10,800
Budget Officer	\$1,600
Deputy Supervisor	\$500
Councilperson (4)	\$3,850
Justice	\$12,000
Court Clerk	\$ 8,160
Assessor	
(shared with Town of Carlton) \$54,000	
Town Clerk	\$35,450
Registrar of Vital Statistics	\$600
Water Clerk Water District 6	\$700
Code Enforcement Officer	\$17,400
Deputy Code Enforcement Officer \$12,400	
Superintendent of Highways	\$63,750
Historian	\$1,200
Youth Recreation Director	\$14,500
Zoning Board of Appeals Chairman \$1,690	
Zoning Board of Appeals Members (5) \$1,000 each	
Planning Board Chairman	\$1,690
Planning Board Member (5)	\$1,050 each
Orleans County Planning Board Member \$110	
Board of Assessment Review (4) \$130 each	
Building Person \$18.50 per hour	

### New York State Minimum Wage 2025 \$15.50

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Clerk's note: The Recreation Director salary was corrected at the February Town Board meeting. This resolution reflects the correction.

### RESOLUTION 29-0125 2025 HIGHWAY WAGE SCHEDULE AND WORK AGREEMENT 2025

BE IT RESOLVED, THAT the following Salary Schedule and Work Agreement for the Highway Department be adopted for the year 2025 as adjusted and submitted by Superintendent of Highways Eric Maxon:

TOWN OF KENDALL HIGHWAY DEPARTMENT WAGE SCHEDULE AND WORK AGREEMENT FOR 2025

Full Time Motor Equipment Operators (MEO): from Federal Minimum wage up to \$27.28 per hour

Part Time Motor Equipment Operators (MEO-PT) - from Federal Minimum Wage up to \$23.55 per hour

Full Time Laborer - from Federal minimum wage up to \$21.00 per hour

Part Time Laborer- from Federal minimum wage up to \$20.00 per hour

Employees are to be paid biweekly for an 80 hour pay period. Time and one half (1-1/2) wages will be paid for overtime beyond forty (40) hours worked in each week.

Full Time Employees will be provided a work clothing allowance, up to \$350.00 per year, through reimbursement for employee purchase, via submitted receipt(s), less tax.

Following completion of a two (2) month probation period, sick time benefits will be paid to full-time employees as follows, based on a calendar year:

1st year of employment up to five (5) days paid 2nd year of employment up to ten (10) days paid

Beyond two (2) years: one (1) additional day per month worked, up to a maximum of one hundred eighty (180) days paid.

A certificate from the employee's physician will be required after being sick for three (3) consecutive days for benefits to be paid.

Sick pay accumulation will NOT be paid out at retirement or termination.

Vacation time benefits will be paid to full time employees as follows and may NOT be carried over or accumulated in subsequent years. The Highway Superintendent may deny specific dates for vacation because of workload requirements.

Vacation time benefits as follows, based on a calendar year:

1st year of employment - one (1) paid day of vacation for each month worked after completing a two (2) month probation period, (maximum 10 days)

2nd -10th year of employment - ten (10) days paid vacation

After ten (10) years of employment - fifteen (15) days paid vacation

Holidays will be paid for Full Time Employees as follows:

New Year's Day, Dr. Martin Luther King Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Election Day, Veterans' Day, Thanksgiving Day, and Christmas Day. Saturday holidays will be observed on the Friday preceding the holiday and Sunday holidays will be observed on the Monday following the holiday.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

# RESOLUTION 30-0125 AUTHORIZING THE FILING OF A BLANKET UNDERTAKING

Be it resolved, that the Kendall Town Board authorizes the filing of a blanket bond to indemnify all officers required to file an undertaking. It is further resolved that a certified copy of this resolution authorizing the blanket bond will be attached to the bond and filed in the County Clerk's office.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

#### **RESOLUTION 31-0125 TO REVISE THE PER DIEM RATE FOR TOWN BUSINESS**

**WHEREAS**, the Per Diem Rate for Town Business Policy has been created by Town Board Resolution 28-109 and...

**WHEREAS,** Resolution 32-0124 established \$0.67 per mile as the reimbursement rate for Town of Kendall Officials for mileage expenses while on town business during 2024, and ...

**WHEREAS**, after review of this policy by the Town Board, the following changes are recommended and designed to harmonize the Per Diem Rate for Town Business Policy with the establishment of the 2025 mileage rate,

Now, therefore, be it **RESOLVED** to make the following changes to the Per Diem Rate for Town Business Policy:

Change Item 4 from "Transportation – The Internal Revenue Service has set mileage reimbursement for the year 2024 at the rate of \$0.67 per mile."

to now read "Transportation – the Internal Revenue Service has set mileage reimbursement for the year 2025 at the rate of \$0.70 per mile."

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

# . RESOLUTION 32-0125 REQUIRING DEPARTMENT HEADS, BOARD CHAIRS, AND

THE ENGINEER FOR THE TOWN TO OBTAIN ADVICE AND CONSENT OF THE SUPERVISOR TO ENGAGE THE ATTORNEY FOR THE TOWN

Be it resolved, that Department Heads, Board Chairs, and the Engineer for the Town shall obtain advice and consent of the Town Supervisor, or in his absence, the Deputy Town Supervisor, to engage the Attorney for the Town.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martinw:

## RESOLUTION 33-0125 APPOINTING ANTHONY CAMMARATA AS THE FAIR HOUSING OFFICER

Be it hereby resolved, that the Town Board appoints Anthony Cammarata to serve as the Fair Housing Officer for the Town of Kendall for 2025. This will be properly publicized.

### RESOLUTION 34-0125 APPOINTING LABELLA ASSOCIATES AS THE ENGINEERING FIRM FOR THE TOWN

Be it resolved, that the Town Board appoints LaBella Associates, DPC, at 300 State Street, Rochester, New York 14614, as the engineering firm for the year 2025 for the Town of Kendall, New York.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

#### **RESOLUTION 35-0125 PAYCHEX AS PAYROLL SERVICE**

Be it hereby resolved that the Town Board of the Town of Kendall authorizes Supervisor Cammarata to execute an agreement with Paychex for payroll services for the year 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

## RESOLUTION 36-0125 AGREEMENT WITH THE ORLEANS COUNTY OFFICE OF THE AGING FOR 2025

Be it hereby resolved that the Town Board of the Town of Kendall authorizes Supervisor Cammarata to negotiate and execute an in kind agreement with the Orleans County Office Aging for use of building space in the Kendall Town Hall for the Orleans County Office of the Aging's Elderly Nutrition Program for 2025.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

#### **RESOLUTION 37-0125 COMPUTER/IT AGREEMENT**

WHEREAS, the Town of Kendall is in need of certain computer and IT services and support on an ongoing basis, therefore, be it

RESOLVED, that the Supervisor is authorized to sign an agreement with C&H PC for the provision of such services for 2025, subject to review and approval by the Attorney for the Town as to form and content.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilman Martin made the following motion, which was seconded by Councilwoman Flow:

# RESOLUTION 38-0125 REAPPOINTMENT TO THE KENDALL MEDICAL OVERSIGHT BOARD

Be it resolved, to re-appoint Robert Slocum to the Kendall Medical Office Oversight Board, for a four year term, with such term expiring on December 31, 2028.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

#### **RESOLUTION 39-0125 AUTHORIZING AGREEMENT WITH FISCAL ADVISORS**

Be it hereby resolved, to authorize Supervisor Cammarata to sign an agreement with Fiscal Advisors & Marketing, Inc., for the purpose of undertaking a review of bond anticipation notes for the Town's NYS REDI projects and any other BANs which may be necessary in 2025. This is subject to review and approval by the Attorney for the Town as to form and content.

Supervisor Cammarata called for a vote, which resulted in all ayes, and declared the motion carried.

Councilwoman Flow made the following motion, which was seconded by Councilman Martin:

### RESOLUTION 40-0125 APPOINTING EDEN LAMAY AS DIRECTOR OF ADULT RECREATION

Be it hereby resolved, to appoint Eden LaMay as Director of Adult Recreation for the Town of Kendall, for the year 2025.

#### **SUPERVISOR APPOINTMENTS FOR 2025**

**Budget Officer:** Anthony Cammarata **Deputy Supervisor:** Barbara Flow **Historian:** Lydia Richardson

#### KENDALL TOWN BOARD STANDING COMMITTEES FOR THE YEAR 2025

**Public Safety/Emergency Services & Occupational Safety** Includes liaison with Fire Dept., Law Enforcement, Code Enforcement, OCHD, NYDEC, workplace and property safety for all locations and activities of the Town of Kendall. Chair Martin; Alternate: Flow; Dept. Head: Maxon.

**Highway** Includes TOK Highway Dept., Orleans Co. Highway Dept., and NYSDOT. Chair: Martin; Alternates: Flow; Dept. Head: Maxon.

**Buildings & Grounds** Includes the maintenance and upkeep of all town buildings, property and cemeteries. Chair: Martin; Alternate: Gaudioso; Dept. Head: Maxon.

**Planning, Zoning and Agriculture** Planning Chair: Gaudioso, Zoning Chair: Bentley, Dept. Heads: Newell and Bolton

**Community Relations** Liaison with schools, churches, medical office, and service clubs. Chair: Flow; Alternate: Cammarata, Dept. Head: A. Richardson

**Finance, Taxes and Special Districts:** Chair: Cammarata, Alternate: Gaudioso and Deuty Supervisor Flow

**Information Services** including computer systems, record management, copy equipment, document format, telephone system. Chair: Flow; Alternate: Gaudioso; Dept. Head: A. Richardson

Employee Benefits Chair: Bentley, Alternate: Flow

Culture & Recreation Youth Programs, Adult Recreation, Library, History, Celebrations. Chair: Flow, Alternate: Bentley, Dept. Heads: LaMay, Grah, A. Richardson, L. Richardson

**Human Resources & Ethics** Including but not limited to Drug & Alcohol Testing, Substance Abuse, Related Counseling & Rehabilitation, Discrimination, Work Place Behavior, Conflicts in the Workplace, and Conflicts of Interest. Chair: Bentley, Alternate: Gaudioso.

With no further business coming before this Board, the meeting was adjourned at 7:55 p.m.

Respectfully Submitted,

Amy K. Richardson, Kendall Town Clerk